

Troop 108, Fort Mill, SC

Boy Scouts of America

Member Discipline Guidelines

PURPOSE: To enable the troop's adult leadership to establish a clear-cut and readily understandable system of correction and discipline within the troop ranks and among the youth leadership of the troop.

General Membership Discipline:

1. The **first** form of discipline will be a firm verbal warning that the action the scout performed was not acceptable and should be corrected immediately. This warning may come from one of the youth leaders of the troop or from one of the adult staff and should be taken seriously.
2. The **second** step in the disciplinary process involves the completion of a distasteful task (hopefully somehow related to the action the scout is being disciplined for). This may be anything from tidying troop gear to learning and teaching a scouting skill to other scouts. The scout may not participate in troop activities until this level of the disciplinary process is completed.
3. The **third** level of discipline involves suspending the scout from the remainder of the current activity, calling the parents to come for a conference concerning the discipline problem, and not allowing the scout to attend the next troop outing. This level may also include calling parents to come pick up or otherwise arrange transportation home for the scout from the outing. *The Scoutmaster has the final say so concerning actions on this discipline level.*
4. The **fourth and final** level of discipline calls for passing the issue completely over to the troop committee to resolve as they see fit. This relieves the troop's adult leaders from dealing with the issue and allows them to tend to the ongoing health and activity of the troop.

The following items can result in the scout's direct movement to the third or fourth level with Scoutmaster approval:

- 1) Being disrespectful to any member of the adult staff
- 2) Complete disregard for the Scout Oath or any point of the Scout Law.

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Youth Leader Discipline:

The guidelines described for general troop members also apply to youth leaders (any troop level office). Any youth leader reaching the third or greater level of discipline is automatically removed from office.

2. Each youth leader can acquire up to three strikes against him during his term of office. With the acquisition of the third strike the youth leader is removed from office.

Strikes are given as follows:

1. Missing a leadership activity without a good excuse.*
2. Missing a scout function where your leadership is needed without a good excuse.*
3. Not leading where you are obviously able and qualified to do so.
4. Reaching the second level of discipline outlined on page 1 of this document.

3. Youth Leaders can remove strikes from their records in the following ways:

1. Being active in youth leadership for a period of two (2) months without acquiring additional strikes will remove one (1) strike.
2. Exemplary leadership demonstrated above and beyond the call of duty can result in removal of one strike by the Scoutmaster or any adult leader with the Scoutmaster's approval.

* Good excuse without prior warning would include a death in the family or sickness.

The following **excuses** are excusable only if the scout gave the Scoutmaster prior warning of **at least one** week in advance: family activity or required school event.

Scouts should remember that they can easily avoid discipline problems by weighing their actions against the meanings behind the Scout Oath and the Scout Law. If something you are about to do, something that you are being told to do or something that you are being coerced into doing doesn't stand up to the principles of the Scout Oath and Scout Law, then you should not do it.

This advice will serve you well as a scout and all through your life. This would be a better world if more men practiced weighing their actions against these foundational rocks of Scouting.